



**Edmonton Suzuki Flute & Recorder Society (ESFRS)  
Board Meeting  
Thursday, January 14, 2016 – 6:00 pm**

**In attendance:**

Frank Doruiter                      Elena Savage  
Peter Klassen                        Nicole Salceda  
Kathleen Schoen

**Call to order:**

Peter called the meeting to order at 6:12 pm.

**Approval of Agenda:** Agenda motioned by Frank; seconded by Elena.

**Approval of Old Minutes:** Nicole will send Minutes from AGM on September 24, 2015 to all Board members tonight.

**Reports:** Discussion of ACTUALS

Adjustment to Expenses: Teachers – core program from \$17,088.60 to \$21,249.10. Increase based on experience/PD formula.

**Tuition Fees:**

- **Structure:** Proposal to reflect philosophy of organization.
- **Pay Method:** Paypal vs. Cheques – reasonable surcharge or processing fee for Paypal transactions.
- **Pay Options:** 1 time annual, quarterly or monthly

**Group Lessons:**

- More emphasis on the value of Group lessons.
- Private lesson hours + Group lesson hours  
Note: some groups get more hrs in group lesson vs. private
- Discussion regarding some type of incentive or benefit for students who regularly attend group class.
- Re-classification of lesson categories to:
  - Senior 2
  - Senior 1
  - Reading
  - Repertoire
  - Toolbox
  - Beginners

Approve the change of group placement to re-classify student lessons under the six categories. Motioned by Elena; seconded by Frank.

**Adjournment:**

Motion made by Peter to adjourn the meeting; seconded by Nicole.  
End at 8:10 pm.

**Next Board Meetings:**

**January 21, 2016 at 6:30 pm** - (sub-meeting) to discuss and confirm numbers. Frank and Kathleen will discuss numbers beforehand and bring to the Board.

**April 7, 2016 at 6pm**