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## **ESFRS Board Meeting: Thursday, January 09, 2020**

In attendance: Kathleen Schoen, (Kwok Hung) Corky Ng, Kelly Komm, Maggie Ganes, Frank Doruiter

Absent: Susanna So

Meeting called to order by KS at 6:09 pm

Review and approval of last non-AGM meeting: A brief look at the minutes from the June 2019 meeting. Approved by FD, seconded by KK.

Brief report by music director Kathleen Schoen of her time spent teaching and communing all things Suzuki in Peru and Amsterdam this past year. She reiterated her passion for the Suzuki community, it's continued influence here and all over the world, and positive difference the ESFRS organization continues to have in the lives of its members and teachers.

Items for discussion and formal motion:

- Review finances for current year:
  - o Provided with 2019-2020 estimates. Stressful hiccup with this year's AFA grant, but it did eventually arrive. Best not to rely on it next year, however, with the current provincial government in place. Income appears on par as per previous estimates. For expenses, one discrepancy noted as the rent was inaccurately stated and listed at the full amount that we will someday be paying. Actual is much lower. (The facility is letting us gradually increase our payments, instead of fully charging us immediately.) Discussion of benefits to every member receiving SAA membership. Agreed that teachers should reiterate and remind families throughout the year, of the benefits to ensure they are taking advantage.
    - Motion to approve enrolment of all families in the SAA for 1 year, with the cost covered by ESFRS. FD approved, CN seconds.
- Forecast for finances of 2020-2021:

- Provided with 2020-2021 estimates. Brief look at that year, then a look at tuition increase record and the teacher fees record. Looking again at forecast, projections show a potential slight deficit. A proposal to temporarily change the percent of increase for PD for teachers, to help keep the numbers black for now. Once plugged in, the deficit balances. 2020-2021 estimates are projected without the AFA grant. If the numbers begin to lean toward the black more, or the grant comes through, the percentage will be returned to original. After a careful look at everything, tuition increase has been 3% each year to cover continued increases to expenses, and teacher pay increase has been about 1% each year, based on cost of living increases and PD.
  - Motion to approve 2020-2021 tuition increases by MG, seconded by CN.
  - Motion to approve 2020-2021 teacher pay increases of 1.02% (cost of living only) by CN, seconded by KK.
  - Motion to temporarily decrease PD percentage to 2% with potential to bump back up to 4%, based on actuals when the time comes. Will review that again in June 2020, pending the outcome of the AFA grant and further actuals from the 2019-2020 year. KK to approve, seconded by MG.

Further items discussed:

- Very quick glance at a video of children competing at the Open Recorder Days Amsterdam competition. Unbelievable skill!

Meeting called to adjourn by KK at 7:54pm.