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ESFRS Board Meeting: Thursday, January 7, 2021

In virtual attendance: Kathleen Schoen, Kelly Komm, Susanna So, Maggie Gaines (audio only), Frank Doruiter, Cokey Ng.

Meeting called to order at 6:12 pm by Kathleen Schoen.

Acceptance of minutes from August 2020 meeting minutes.

Items for discussion and formal motion:

- Ongoing projects:
 - Kathleen has already looked into getting Wendy Stern back for another online workshop with the kids.
 - Looking at doing a DEIA (diversity, equity, inclusion, access) workshop, whether it is just our society or something through the larger Suzuki association. Local company Naheyawin is who Kathleen has been inquiring through.
- For our yearly audit, we need to find a way to do it with either minimal contact through delivering files that are needed physically, or doing it completely electronically. Frank is able to set up document-signing electronically. Kathleen will send out an email to ESFRS members asking for volunteers to look over the financial statements.
- Kathleen has provided estimates in various areas for the 2021/2022 year. She has sent out an estimation for tuition, enrolment hours spent, society budget, teacher fees, and group instruction hours.
 - Regarding tuition, Kathleen would like to look at the cost of living increase to be as minimal as possible. Alberta's COL increase on their website is 1.5%, so a 1% increase is not unreasonable.
 - Going through the budget, only a few changes, such as no funds being spent on hiring a senior student to assist with toolbox, or an accompanist. Despite keeping a very minimal tuition increase, Kathleen would still like to see a 2% wage increase for teachers. Discussion of what amount to increase, and what to do with items that are slated for expense, but that we don't need to address yet. For

example, no in-person lessons means no real use for our insurance, however it is not something we want to allow to lapse since we don't really know when in-person lessons will resume. Discussion on increasing teacher pay while not increasing tuition for 2021/2022 year. Numbers appear safe to move forward with that idea.

Motion to increase teacher pay for the 2021-2022 year, Kelly moves, Frank seconds.

Motion to freeze tuition for families and not increase for the 2021-2022 year, Susanna moves, Cokey seconds.

Further items discussed:

None

Meeting called to adjourn at 7:33pm